

Our Plan aspires to

sustainability,

which means that, as a Congregation, we are called to take seriously the stewardship ethos that must encompass all that we do at St. Paul's. We will actively ask whether a given action or project uses our resources well by maintaining or adding life energy instead of exhausting or depleting it.

and emergence.

This implies change, and recognizes it as a process of coming forth, not as an imposition. This Plan aspires to bring us together as a congregation into the changes that we are called to embrace by a society in which, for instance, faith is no longer so much inherited as it is *chosen*.

A few trends...

- Fewer clusters,
- Sustainability in many senses,
- An initial priority action for each cluster in the first year,
- Intentional focus and choices,
- Strong lay leadership and succession planning, and
- Powerful connections.

Our Core Values

The way of Jesus is a way of life.

God's Church is an affirming and open faith community.

Worship is the core of our life in community.

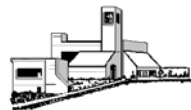
The practice of stewardship for sustainability of God's creation is part of our responsibility as Christians.

God calls us to commit to and work for social justice and service in the broader community.

Lifelong Christian formation transforms and sustains us on the journey.

We believe in our mission as the Cathedral Church of the Diocese of Vermont.

You can read the full Plan at www.stpaulscathedralvt.org, or ask Sarah Gallagher, Cathedral Administrator, for a copy.



St. Paul's Cathedral

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St. Paul's Cathedral

Long Range Plan Highlights 2011-2016



*An innovative city cathedral.
An inclusive Christian community -
loving,
exploring, and
serving.*



How will the clusters work?

The Cathedral's programs are administered by parishioners organized in clusters. To make a simpler, cleaner structure, Stewardship will include the current Jubilee cluster as well as the stewardship and finance committees; Community will include welcome, parish life and pastoral care. Worship and Formation will not change significantly.

The clusters will work in a more integrated way to organize and prioritize our work. We will build on a model of lay leadership that recognizes the roles given in our baptismal covenant, rather than relying on ordained clergy to define and direct us.

Members of each cluster will meet regularly and, at a meeting in the spring, will decide where their focus should lie for the program year ahead, thus establishing priorities to determine how to expend resources, including time. Together, they will define what work needs to be done, and what work needs to be laid aside. Each cluster will submit its plan to the Vestry for approval, and to Sarah Gallagher, Cathedral Administrator, for inclusion on a master calendar.



The Community Cluster

Priority Action: Develop an effective and engaging website to make it easy for people to participate in activities and programs. With more and more people seeking spiritual guidance (as opposed to simply information) on the internet, a fully conceived Web presence for the Cathedral could provide both solace and welcome for people living in the Diocese of Vermont and beyond. It is also essential to have a dedicated and skilled group of lay volunteers who visit those who are in need for whatever reason.

The Stewardship Cluster

Priority Action: Identify and create a new congregation-wide social justice ministry focused on service and connected to an existing community effort that many parishioners can participate in. The mission and ministries of Jubilee Social Justice, financial stewardship, earth care and sustainable resources form a logical, dynamic group with an emphasis on caring for our community (including our staff), our earth, and our church building in responsible and life-giving ways.



The Worship Cluster

Priority Action: Explore different forms of weekend services and expand lay-led opportunities. Worship is the heart of our community. At St. Paul's there is a deep connection to traditional Eucharistic worship, and this Plan honors and maintains those traditions. We also recommend that an alternative service or services be in place as a pilot project for Lent 2012, with planning for more extensive use of such services later in 2012. We recognize as well the value of creativity at our more traditional services.

The Formation Cluster

Priority Action: Create an integrated and comprehensive lifelong formation program. This Plan aims to create over time an integrated and comprehensive formation program, with a variety of content and delivery formats to appeal to a broad range of participants of all ages. We will work toward a model where all the steps fit together and reinforce each other, where adults, children and youth are on parallel tracks. We will also create several parish-wide "community reads" annually.

